

The Belleville Cemetery Company

Bylaw Number 4

Summary of changes to Bylaw Number 3:

1. Board of Directors reduced from nine (9) Directors to six (6) Directors;
2. Two (2) Directors elected each year for a three-year term;
3. Interment Right Holders (IRHs) and spouses of IRHs eligible for election as a Director;
4. The following are not permitted to serve as a Director:
 - (a) Any employee of the Corporation;
 - (b) Any owner or shareholder of another death-care related business;
 - (c) Any crematorium owner or the employee of a crematorium owner or any member of the immediate family of a crematorium owner;
 - (d) Any person licensed under the Funeral, Burial and Cremation Services Act or the employee of such person.